

	Core Training Modules				Specialist Training Modules
	Core Pathways				Issue Based Pathways
	Basic Awareness	Foundation	Leadership	Senior Leadership	Raising Awareness of Domestic Abuse
Those holding the Bishop's license, commission, authorization or permission; Ordained or Lay:					
Bishops & Honorary Bishops	✓	✓	✓	✓	✓
Bishops' Chaplain	✓	✓	✓	✓	✓
Archdeacon	✓	✓	✓	✓	✓
Deans	✓	✓	✓	✓	✓
Incumbents/Priest-in-Charge	✓	✓	✓		✓
Permission to Officiate (PTO)	✓	✓	✓		✓
Curates	✓	✓	✓		✓
Licensed Lay Minister	✓	✓	✓		✓
Lay Elders	✓	✓	✓		✓
Ordinands	✓	✓	✓		✓
Readers	✓	✓	✓		✓
Leaders in Lightwave Groups, Fresh Expressions or any other group gathering:					
Lightwave Leader/Assistant Leader	✓	✓	✓		✓
Licensed Pioneer / Outreach Pioneer	✓	✓	✓		✓
Chaplaincy Team Member	✓	✓	✓		✓
Church Officers and Role Holders including:					
Safeguarding Officer (Benefice/Parish/Cathedral/Lightwave)	✓	✓	✓		✓
Spiritual Directors	✓	✓	✓		✓
Church Wardens	✓	✓	✓*		
PCC member	✓	✓			✓ R
Chapter / Cathedral Trustee	✓	✓			✓ R
Directors of Music	✓	✓	✓	✓**	
Choir Leaders / Music Group leader	✓	✓	✓***		
Bell Tower Captains	✓	✓	✓****		
Servers	✓				
Vergers	✓	✓			
Volunteers/staff: working with children, young people, or vulnerable adults including:					
Supervisors of work with children/young people/vulnerable adults.	✓	✓	✓***		✓

Examples include: • Sunday School Leader • Messy Church Leader • Dementia Café Leader • Open the Book Leader • Youth Group Leader					
Assistant/helper working with children/young people/vulnerable adults Examples include: • Sunday School Helper • Messy Church Helper • Dementia Café Helper • Open the Book Helper Youth Group Helper	✓	✓			✓
House Group Hosts/Leaders	✓	✓	✓***		✓
Church Volunteers and Group Members including:					
Welcomers	✓				
Refreshment helpers	✓				
Flower arranger	✓				
Choir Members/Music Group members (inc. sound/AV)	✓				
Organist / musician	✓				
Bell ringers	✓				
Church Administrative Staff	✓				
Caretakers	✓				
Lightwave group helper	✓				
Occasional Helpers	✓ R				
DBF Employees and Associates					
DSAP Members	✓	✓			
Diocesan Secretary	✓	✓	✓	✓	
DBF Staff	✓				
Director or Mission & Ministry	✓	✓	✓	✓	✓
HR Director	✓	✓	✓	✓	✓
Safeguarding Team Members; Training	✓	✓	✓		✓
Safeguarding Team Members; Administration	✓	✓	✓		✓
Safeguarding Team Members; DSO & ADSO	✓	✓	✓	✓	✓