

Refreshment Break



THE CHURCH
OF ENGLAND
SUFFOLK



24.27

DBE Annual Report 2023

Jane Sheat



THE CHURCH
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DBE vision

We promote a Christian vision for schools in which all can grow and flourish, and excellence in the teaching of RE and in Collective Worship.

Our key priorities

- To develop and support highly effective church schools and Headteachers
- To equip and resource church schools to deliver high quality RE and Collective Worship
- To support schools, governors and clergy in ensuring the Christian distinctiveness of church schools
- To develop and strengthen effective links between churches and schools which enable faith to grow and to contribute to the Diocesan Growing in God strategy.

Education Team



Phil Knowles
School Effectiveness
Officer



Sue Todd
Deputy Diocesan
Director of Education



Jane Sheat
Diocesan Director
of Education



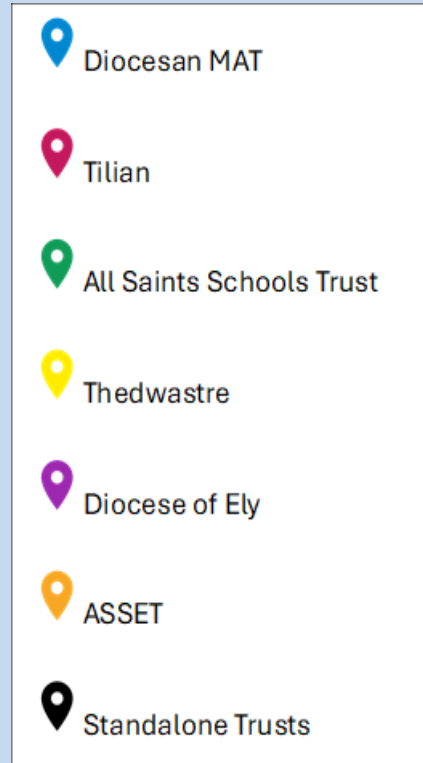
Daniel Jones
Buildings Officer



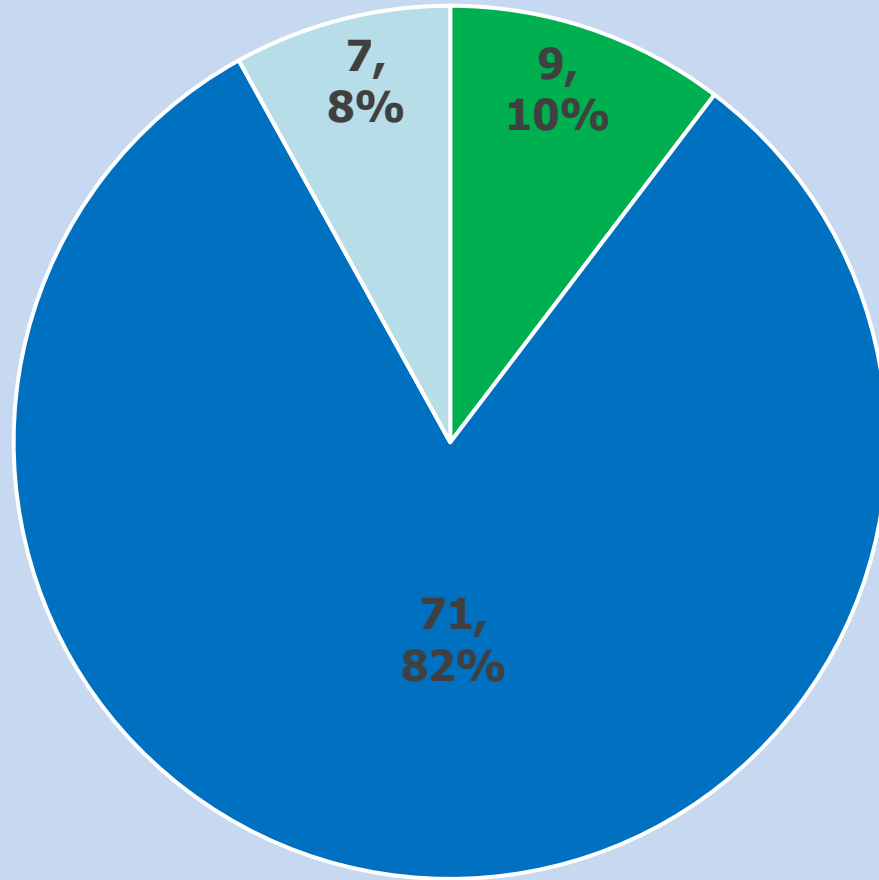
Jacqui Studd
Administrator

Church School MATs

As at 31 December 2023



Church School Ofsted results



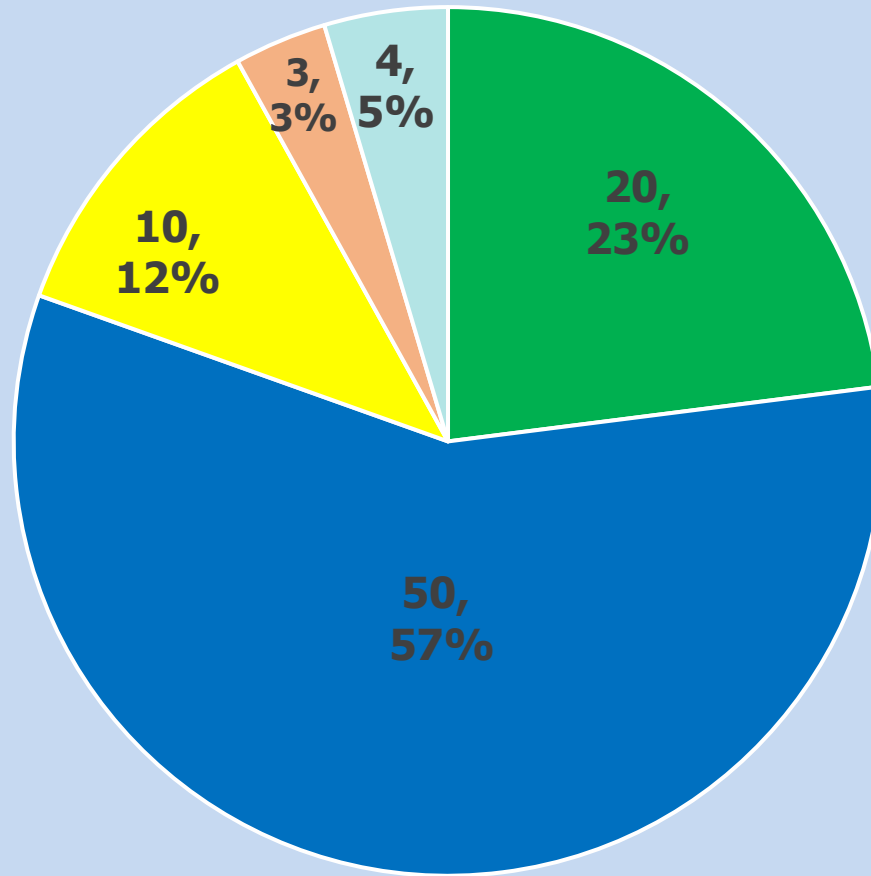
As at 31 December 2023

■ Outstanding

■ Good

■ Requires improvement

Church School SIAMS results



As at 31 December 2023

- Outstanding
- Good
- Living up to foundation
- Satisfactory
- Requires improvement

Ongoing work in 2023

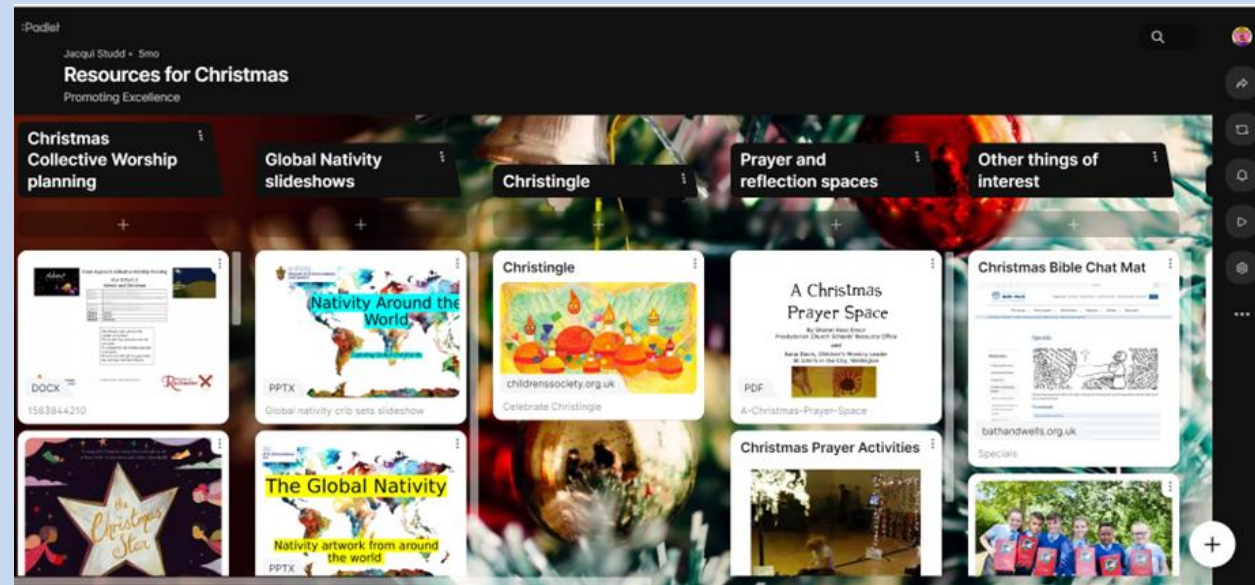
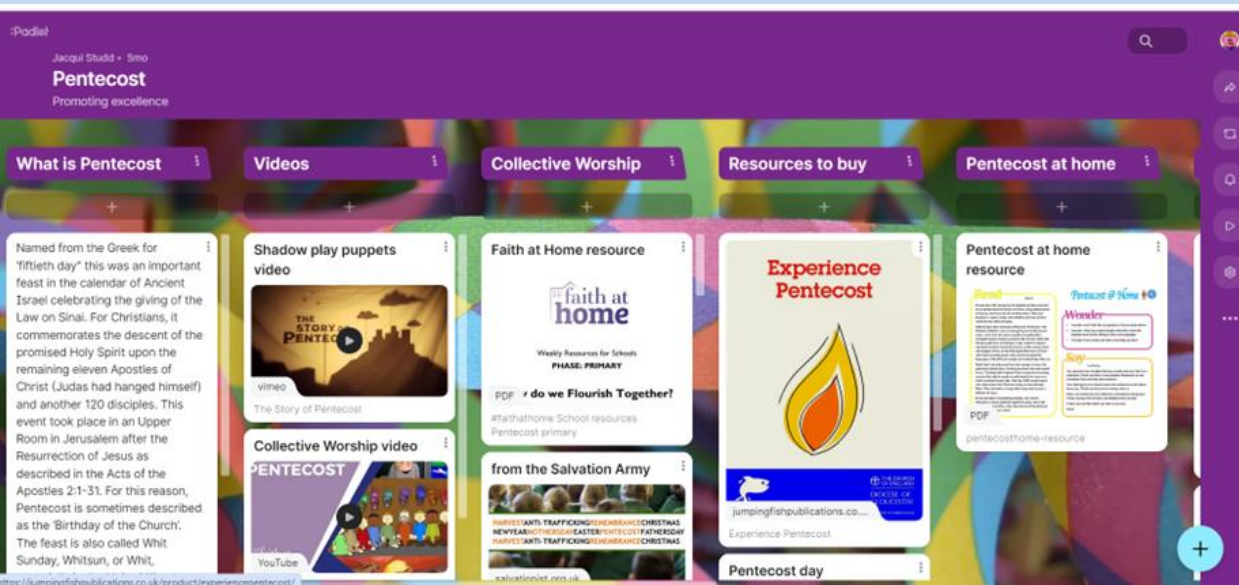
- Advice, support, training and resources for schools
- Wellbeing support for Headteachers
- Collaboration in education throughout Suffolk and with other dioceses.

Key areas of work in 2023

- Developing capacity for further academisation as part of updated academy strategy
- Contributing to new RE Agreed Syllabus in Suffolk
- Selling St James site in Bury St Edmunds
- Helping schools to develop a theologically rooted Christian vision
- Promoting courageous advocacy, working with Christian Aid.

RE and Collective Worship resources

Further resources produced for schools to help with planning collective worship and teaching RE around religious festivals.



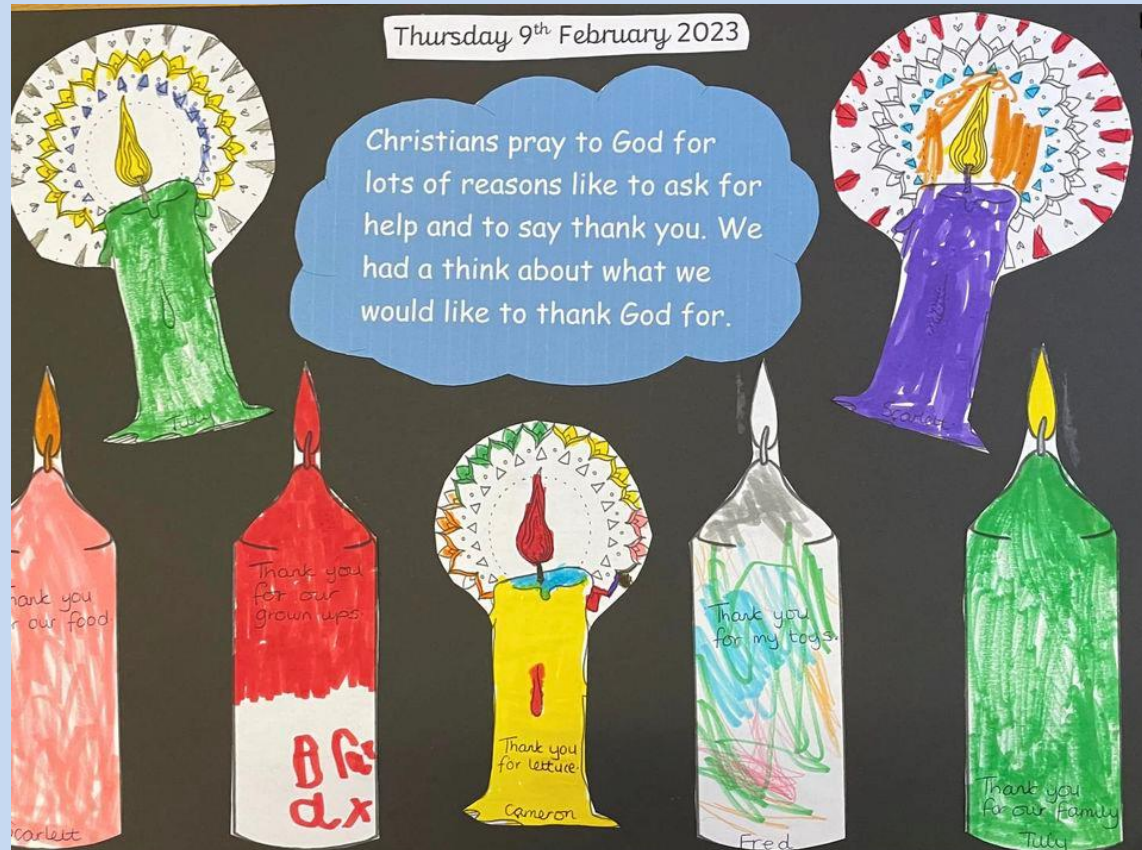
RE Displays in schools

Pupils at Stonham Aspal CEVAP created 3D collages showing the school's Christian values.



RE Displays in schools

Honington CEVCP created this display to thank God.



Bedfield CofE Primary's display of the school's Christian vision.



2024 update: Issues facing schools

- Funding
- Meeting the needs of pupils with Special Educational Needs and Disabilities (SEND)
- Attendance
- Falling rolls
- Staff recruitment and retention
- Staff workload and wellbeing
- Ensuring effective governance.

Thank you

- Thank you to schools for their incredible work during another challenging year
- Thank you to the education team for their expertise and dedication
- Thank you for all the ways in which you support schools across the diocese, as governors and in leading collective worship
- Thank you to members of the DBE and Bishop Mike as chair.

A blue-tinted photograph of a large, ornate stained glass window, likely from a Gothic cathedral, featuring intricate tracery and star-shaped motifs. The image is partially obscured by a dark blue banner at the bottom.

24.28

2023 DBF Financial Statements

Steve West & Philip Codling



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| 2023 Financial Statements | 2023 | 2022 |
|--|--------------|--------------|
| Statement of financial activities (SoFA) | £k | £k |
| Total Income | 13,040 | 9,562 |
| Total Expenditure | (10,644) | (9,922) |
| Surplus / (deficit) ⁽¹⁾ | 2,396 | (360) |
| (Losses)/gains on investments ⁽²⁾ | 881 | (1,307) |
| Other (losses)/gains ⁽³⁾ | 57 | 989 |
| Movement in funds | 3,334 | (678) |

(1) For 2023, one off £2,431k surplus on sale of St James School (invested in Barchester Fund). When stripped out of results, the operating deficit is £35k.

(2) For 2023, a 6% increase in value of investments compared to 8% reduction in value of investments for 2022

(3) For 2022, £989k gain mainly due to £771k adjustment representing an historic difference on the interfund, which arose where unrestricted fund owed funds to the DPA. This was subvented and a one off for 2022.

| 2023 Financial Statements | 2023 | 2022 |
|------------------------------------|---------------|--------------|
| Income | £k | £k |
| Parish Share | 6,217 | 6,072 |
| Grants from Archbishops' Council | 1,541 | 1,390 |
| Charitable activities | 519 | 613 |
| Rent | 585 | 584 |
| Investments | 729 | 589 |
| Other grants/income ⁽¹⁾ | 3,449 | 314 |
| Total Income | 13,040 | 9,562 |

(1) For 2023, £3,216k gross income from sale of St James School

| 2023 Financial Statements | 2023 | 2022 |
|---|---------------|--------------|
| Expenditure | £k | £k |
| Parochial Ministry: Stipends, pensions, housing maintenance and running costs, Archdeacons etc ⁽¹⁾ | 5,654 | 5,882 |
| Other ministry and mission – resourcing for parishes ⁽²⁾ | 2,239 | 1,990 |
| Contributions to the Archbishops’ Council | 912 | 1,003 |
| Support costs ⁽¹⁾ | 843 | 796 |
| Raising Funds | 211 | 251 |
| Costs of sale of St James School | 785 | - |
| Total Expenditure | 10,644 | 9,922 |

(1) Across the board increases due to inflation for both years and project related spend as activity increased

(2) Costs of sale of St James School across multiple years, recognised at point of sale

| 2023 Financial Statements | 2023 | 2022 |
|---------------------------|---------------|---------------|
| Balance sheet | £k | £k |
| Tangible Assets | 62,029 | 60,234 |
| Investments | 15,136 | 14,365 |
| Net current assets | 8,621 | 7,853 |
| Total net assets | 85,786 | 82,452 |

(1) Mainly properties (£62.0m) and Investments (£15.1m) in the endowment funds

(2) Net current assets: Cash (£3.0m), Short term investments (£3.0m), Debtors (£3.7m) & property held for resale (£1.0m) offset by creditors (£2.1m)

(3) Pension deficit fully paid

| 2023 Financial Statements | 2023 | 2022 |
|---|---------------|---------------|
| Funds and cash | £k | £k |
| Unrestricted Funds | 4,552 | 4,887 |
| Restricted Funds ⁽¹⁾ | 5,418 | 2,788 |
| Endowment Funds ⁽²⁾ | 75,816 | 74,777 |
| | 85,786 | 82,452 |
| | | |
| Cash (Outflow)/Inflow ⁽³⁾ | (542) | 679 |

(1)Restricted Funds: Increased due to St James School receipt

(2)Endowment Funds: Mainly properties (£59.7m), Investments (£12.4m) and cash (£1.8m)

(3)For 2023, net **cash** outflow due to property purchases and increase in debtors due to St James school proceeds being received in January 2024

Thank you!

A detailed stained glass window with a central rose window design, featuring intricate geometric and floral patterns in shades of blue and white. The window is set within a stone frame, and the surrounding architecture is visible in the background.

24.29

Proposed Motion to General Synod on Church Commissioner's Funding



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Motion from Tony Allwood to move that:

That this Synod: mindful of the vital role of parochial clergy in the mission of Church and the current general inadequacy of Diocesan Stipendiary Funds to meet the associated costs especially considering pressures on parish share:

- a) acknowledges that the Church Commissioners have made a remarkable turnaround since the once in a generation financial settlement of 1997 that shifted future pension liability to Diocesan Board of Finances, enabling the Church Commissioners to grow their assets from £3bn to over £10bn, while diocesan funds declined significantly
- b) endorses the ongoing financial review to bring about a more sustainable and just new settlement for the next generation; one that will ensure the Church continues to be able to afford the presence of priests in communities across the land
- c) calls for the Church Commissioners together with the Archbishops' Council to investigate how best to achieve this, including such options as the Church Commissioners
 - taking back responsibility for clergy pensions
 - funding a substantial proportion of clergy stipends
 - ringfencing or transferring £2bn - £3bn in investments to Dioceses.



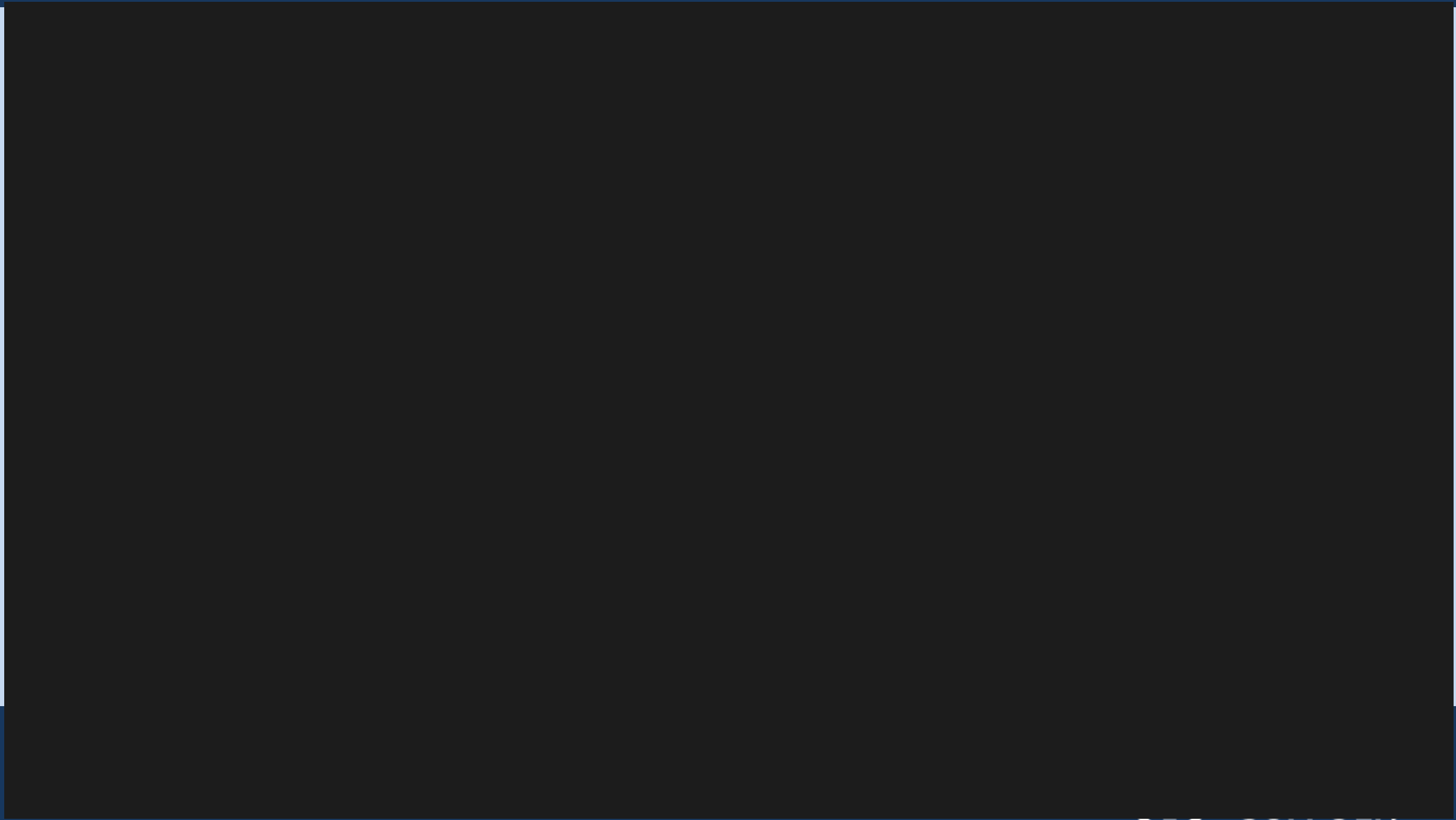
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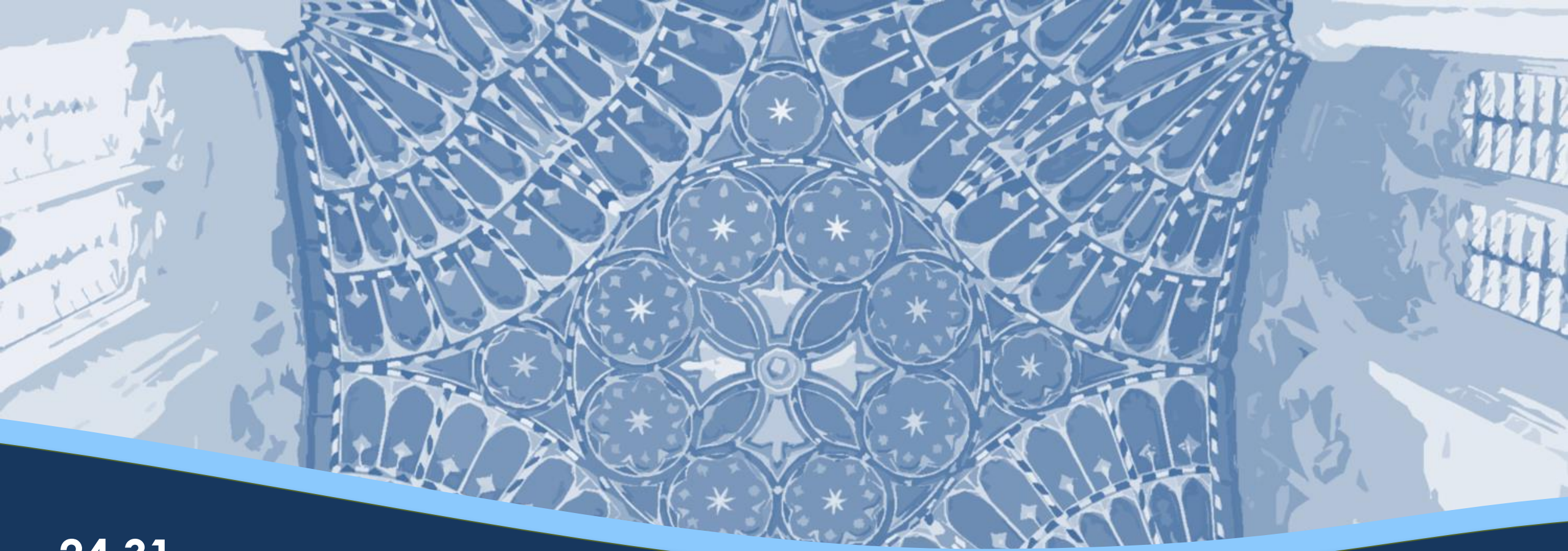
Growing Younger Update

Tim Holder



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24.31

Minutes of the Previous Meeting

9 March 2024 | DS(24)P31_M1



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A blue-tinted photograph of a large, ornate stained glass window, likely from a cathedral, featuring intricate geometric and floral patterns. The window is the central focus of the upper half of the slide.

24.32

Minutes of the Bishop's Council

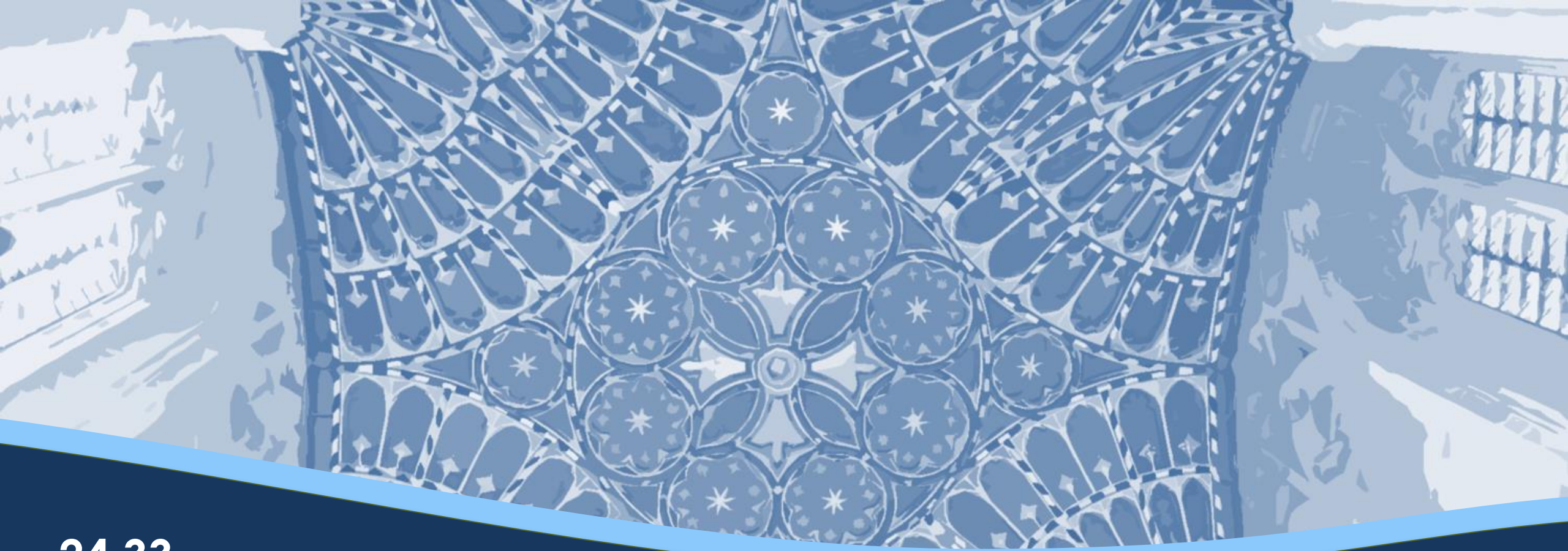
17 January | DS(24)P32.1_BC(24)M1

13/14 March | DS(24)P32.2_BC(24)M2

23 May | DS(24)P32.3_BC(24)M3 draft



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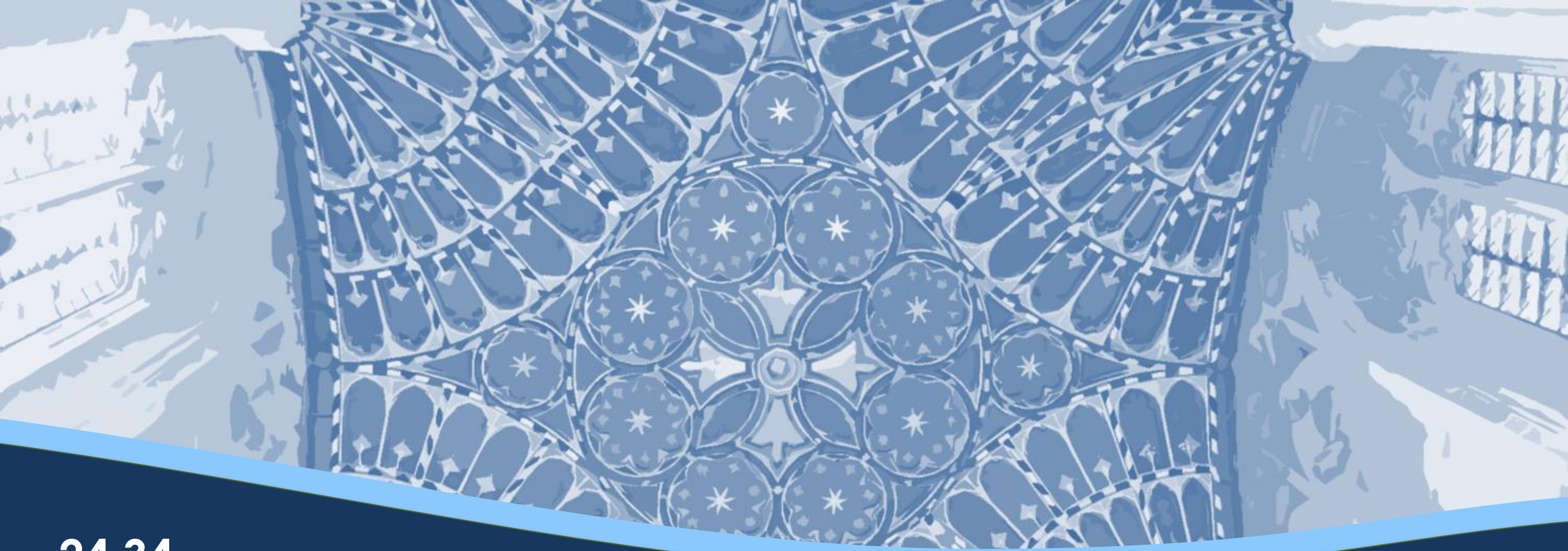
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Matters Arising



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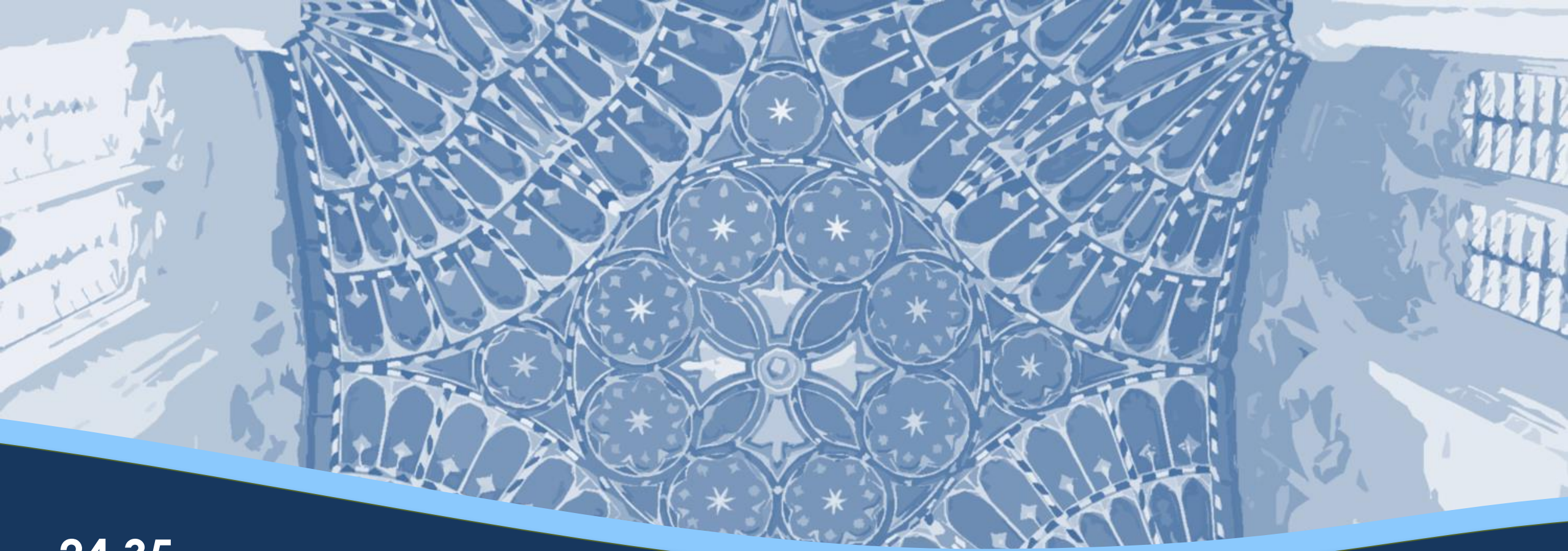
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Questions



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24.35

Cathedral Update

Dean Joe in conversation with
Tim Holder



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Abbey of Saint Edmund - Network of Paths

Map showing the Abbey of Saint Edmund and its surrounding area, including the River Lark and River Linnet. The map highlights the Abbey Circular Path Route (red line) and the Proposed New Path (purple line). Key locations marked include the Visitor Centre, Cathedral, Norman Tower, West Front, Great Churchyard, Nave, Crypt, Abbot's Palace, Abbey Wall, and Abbey Gate. The map also shows the surrounding streets: Angel Hill, Mustow Street, Crown Street, and Honey Hill. A north arrow is present in the top right corner.

Legend:

- Existing Path (Red line)
- Proposed New Path (Purple line)

Abbey Circular Path Route (Red line):

1. Abbey Gate
2. Visitor Centre
3. Cathedral
4. Norman Tower
5. West Front
6. Great Churchyard
7. Nave
8. Crypt
9. Abbot's Palace
10. Abbey Wall

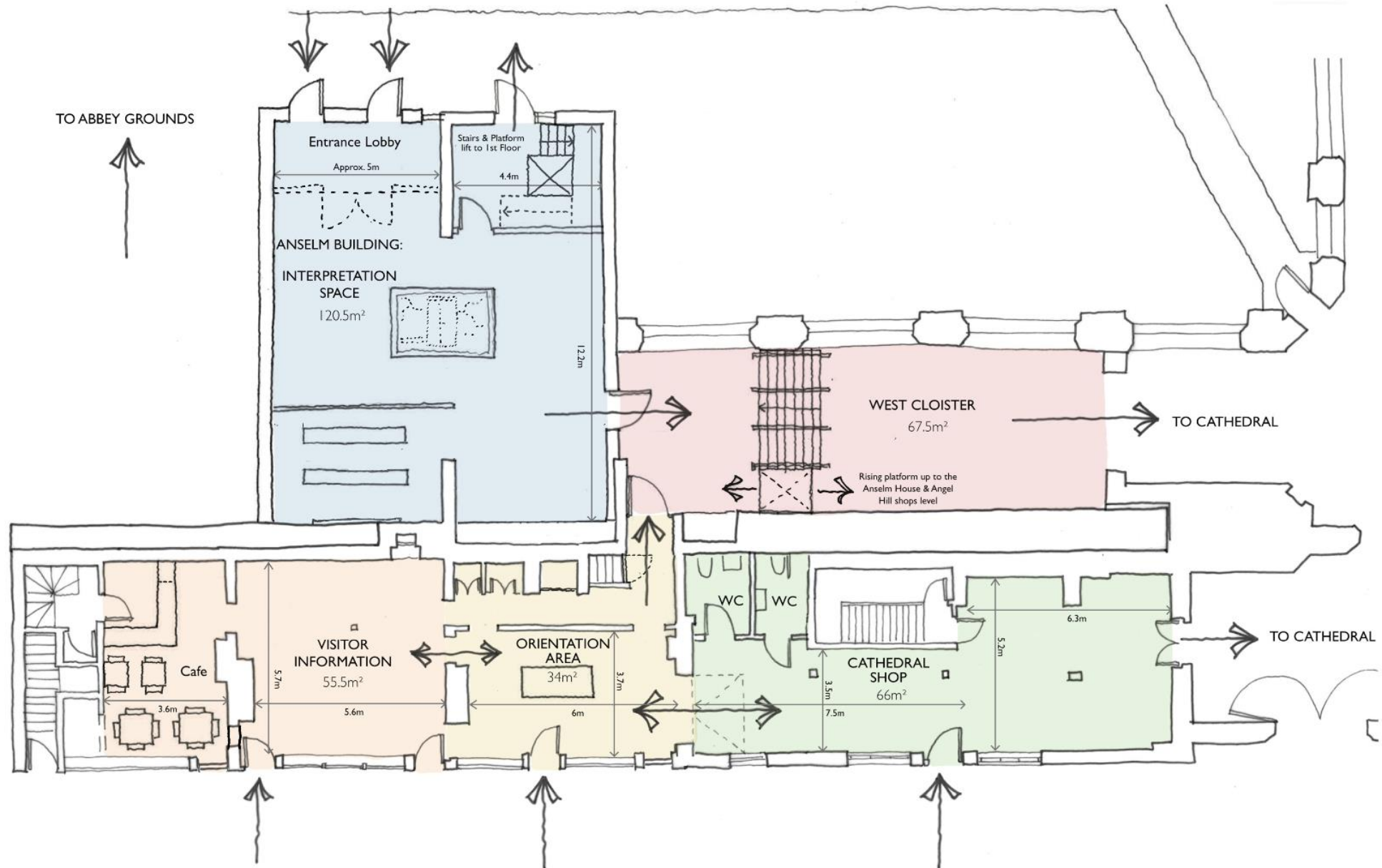
Proposed New Path (Purple line):

1. Abbey Gate
2. Visitor Centre
3. Cathedral
4. Norman Tower
5. West Front
6. Great Churchyard
7. Nave
8. Crypt
9. Abbot's Palace
10. Abbey Wall

Proposed New Path







Abbey of St Edmund

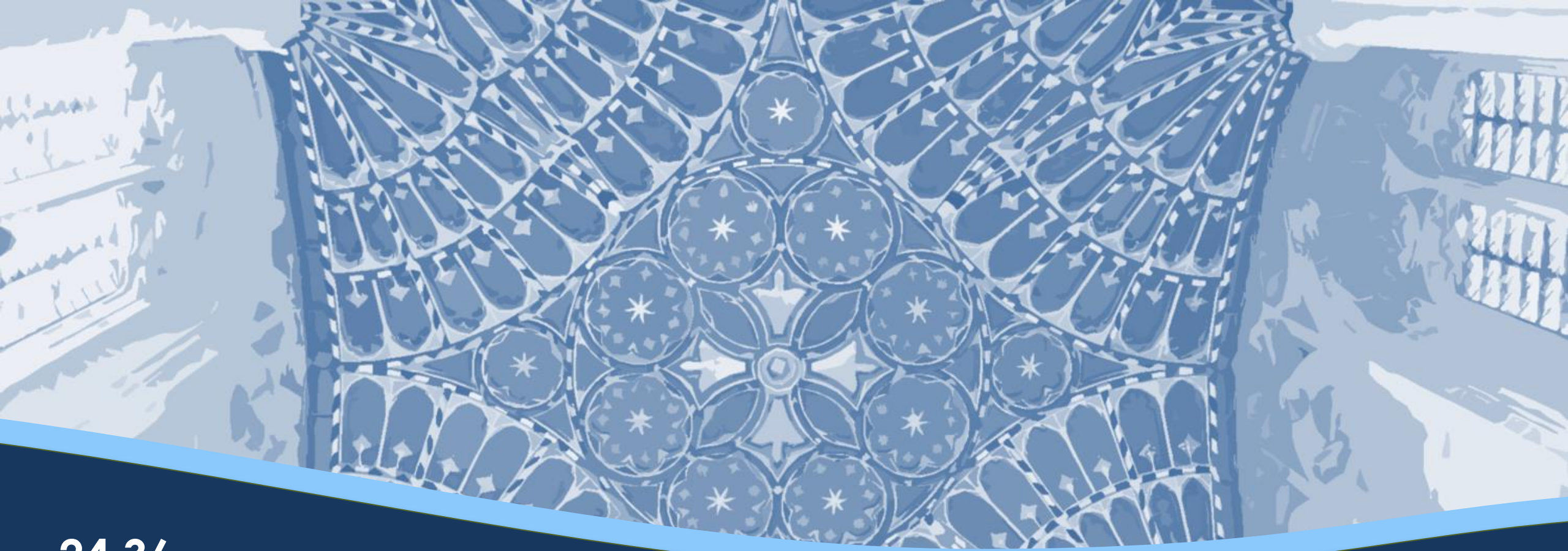
Anselm Building Extension & Continuation of Cloister - Ground Floor

1:100 @ A3

4th July 2023

Image 3





24.36

Notices



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24.36.01

Building a Generous Church

Bishop Mike

Saturday 28 September

9.00am to 4.00pm

**Bridge Community Church,
Bury St Edmunds IP33 3EW**



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24.36.02

Parish Returns/Statistics for Mission

Gary Peverley

Parish Returns/Statistics for Mission

Thank you for your efforts to date

- **Statistics for Mission** - completed for 2023 (**82%** complete/ 90% for 2022)
- **Finance Return** - deadline extended to 31 July 2024 (**55%** complete to date)
- **Energy Footprint Tool** - open now until 31 July 2024 (**27%** complete to date)
- **Articles of Enquiry*** - open now until 30 August 2024 (**16%** submission to date)

Completed via the Online Portal – <https://parishreturns.churchofengland.org>

**Questions around our ministry with under 5's and their families - first time we have used the online portal.*

24.36.03

2024 elections | New Triennium

Gary Peverley

2024 elections | New Triennium

- **Diocesan Synod Election- see next slide**
- **By-election General Synod - by 30th September 2024**
- **Other elections timetable to be agreed**

Please encourage new people to join committees

TIMETABLE FOR 2024 DIOCESAN SYNOD ELECTIONS

New triennium starts 1st August
2024

Diocesan Synod – by end of June
2024

Bishop's Council – during August
2024

Followed by elections to sub-
committees in the autumn of 2024

| Date | Action |
|-----------------------|--|
| End of March | Presiding officers receive briefing paper and copies of forms |
| Friday 26 April | Presiding officers to issue nomination papers by this date |
| Friday 7 June | Closing date for nominations to be received by presiding officers |
| Wednesday 12 June | Ballot papers distributed to qualified electors if necessary. |
| Friday 28 June | Closing date for the return of ballot papers to presiding officers. |
| Monday 1 July | Latest date for completion of election |
| Sunday 1 August | Start of office for new diocesan synod members |
| Saturday 26 October | First meeting of the new diocesan synod. |

24.36.04

Vacancy in See Gary Peverley

Vacancy in See

- Discernment process underway
- Process overseen by Vacancy in See Committee, a statutory committee which has a permanent existence but only meets when there is a vacancy in the diocesan bishopric.
- See is from the Latin term for 'seat' and historically refers to the bishop's throne, i.e. centre of authority and jurisdiction.
- **Please pray and join in**

| Event | Date |
|---|---|
| VISC meetings | 9 th May 2024 – 15 th July 2024 |
| | |
| Consultation | 15 th – 18 th July 2024 |
| | |
| Public Meeting | 17 th July 2024 |
| | |
| Discernment, developing role specification, shortlisting | Autumn 2024 – Spring 2025 |
| | |
| Interviewing and Potential announcement | Spring/Summer 2025 |

24.36.05

Suffolk Show
Archdeacon Rich

THE SUFFOLK SHOW



WEDNESDAY
29 MAY & THURSDAY
30 MAY 2024