



Lead Evangelist

Suffolk Centre of Mission

Application Pack

BE THE TRAILBLAZER
ACTIVATE CHANGE
STRENGTHEN LIVES
BUILD COMMUNITIES
EMBRACE THE CHALLENGES
BE THE HELPING HAND
FAITH TAKING ACTION
PURPOSEFUL ACTION
REAL PEOPLE
REAL FAITH
RISK TAKERS

A VISION FOR EVANGELISM IN SUFFOLK

Church Army and the Diocese of St Edmundsbury and Ipswich are working together to launch the Suffolk Centre of Mission which will have a significant impact on evangelism, pioneering and mission¹, across the whole diocese. This brochure sets out the details of the Lead Evangelist post which is one of three new posts, each with a different focus, which will work together to bring this about.

The purpose of the Centre of Mission is to be a hub for evangelism for the Diocese of St Edmundsbury and Ipswich. This will involve training others to join in evangelism in a variety of ways and also hands-on evangelism and pioneering providing a centre where good practice can be seen and shared. The Centre of Mission will work both face to face and online for training and evangelism.

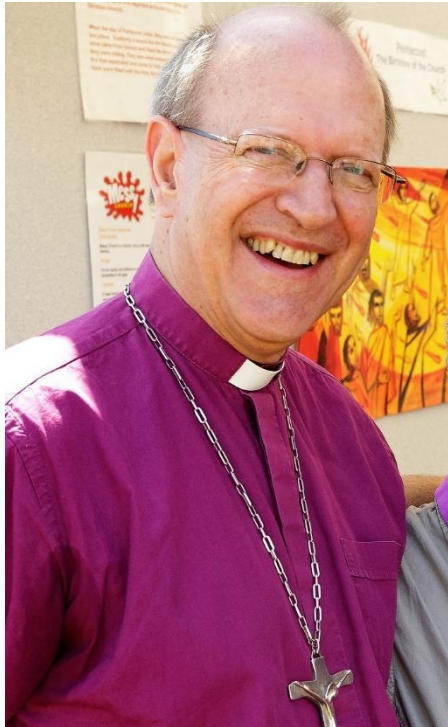
Specifically, the Centre of Mission will:

- Run Diocesan-wide Evangelism training using Church Army's Faith Empowered material building on the existing Licensed Lay Evangelist scheme.
- Lead and model evangelism in South West Ipswich, nurturing fresh expressions amongst groups who are not connecting with the prevalent forms of church.
- Develop the Pilgrim Together Community, a Lightwave Pioneering Project in a rural part of the diocese, sharing the story of that community and mentoring and encouraging others in evangelism and pioneering to enable the model to be replicated in an appropriately contextual way.
- Work with the diocesan Mission and Ministry team to develop a Mission Apprentice Programme for young evangelists using Church Army's Envoy programme.
- Run one-off, in-person and online events to inspire evangelism and pioneering.
- Build an evangelism-focussed community around the Centre of Mission consisting of those involved in volunteering and the existing Licensed Lay Evangelists and Lay Pioneers. In due course this will also involve the Mission Apprentices.

We are looking for three outstanding evangelists who are excited by living and working amongst people disconnected from church, and by helping them discover the joy and freedom of faith in Jesus Christ. If you want to be involved in starting and innovating new, relevant worshipping communities and developing a culture of evangelism and pioneering in a supportive environment where you will be encouraged to take risks and try new things then please read on.

¹ A note on language. Church Army see pioneering as an essential part of evangelism as we seek to grow new Christian communities. The Diocese of St Edmundsbury and Ipswich recognises that we need evangelism to be at the heart of a 'mixed ecology' of church with both outward looking parish ministry and new forms of Christian community. Our hope is that the Centre of Mission will facilitate mutual leaning and support between evangelists and pioneers. It is very much the hope that the Centre of Mission will bring together the existing groups of Pioneers and Evangelists, recognising their different gifts.

From the Bishop of St Edmundsbury and Ipswich



We are delighted to be working in partnership with Church Army as we look to develop a fantastic hub for evangelism and mission rooted in Ipswich but with reach across the whole of the diocese of St Edmundsbury & Ipswich. Exciting changes are afoot in Ipswich at present with a renewed focus on mission and in particular with young people and children. In addition, the whole deanery of Ipswich are working together on a six-year initiative, *Inspiring Ipswich*, which seeks to add 1500 new disciples and 25 new worshipping communities to what God is already doing across the town. More widely with the Growing in God in the Countryside project and Lightwave groups multiplying there is a great opportunity to 'scale up' our evangelistic ministry and we very much hope the Centre of Mission will be a coordinating hub for this.

All three posts in the new Centre of Mission are challenging, but if you are ready for an adventure, happy to take risks and eager to love and serve the Lord then Bishop Mike and I would love to welcome you!

We think of ourselves as a friendly diocese with good support for ordained and lay ministers, and a warm welcome awaits the successful candidates.

Bishop Martin

FROM CHURCH ARMY DIRECTOR OF OPERATIONS



I am delighted that you are interested in the role of Lead Evangelist for the Suffolk Centre of Mission. I really hope that as you read through this job pack you get a clearer sense of who we are as Church Army and how this role fits into our desire to see communities across the UK and Ireland transformed.

This is an exciting time to be part of Church Army as we continue to grow our frontline work in addition to implementing the new strands of our DARE strategy over the next three years to further our impact and reach our vision.

We are passionate about seeing communities transformed, which is why Church Army is proud to work in some of the toughest communities across the UK and Ireland and to make an impact that brings about real-life change. Our Centres of Mission, created in partnership with Dioceses, are where we deploy evangelists into communities to share faith and empower and equip the local church in mission and evangelism. We are working

hard in our aim to increase to 50 Centres of Mission by 2027.

In Marylebone, London, we run the biggest women's only hostel which empowers women to end their homelessness and live their lives to the full. We also run a project in Cardiff called Ty Bronna, working with homeless young people (aged 16-21) to provide them with accommodation, help them into independent living and give them a fair chance in life. Our Amber Project in Cardiff helps over 100 young people each year who battle self-harm.

Our GRACEUP values are at the heart of all that we do. We are proud of our committed and passionate staff team who all contribute to our vision of seeing communities transformed. In joining Church Army, you will belong to a community of gifted people who are proud to do what they do, and we work hard to make sure our team know that they are valued for their contributions and know that they are making a difference to the lives of hundreds of people.

I hope that as you read through this job pack, you will be inspired and encouraged to want to join our amazing team and Organisation.

Neville Willerton

Director of Operations Church Army

WE ARE CHURCH ARMY

We are Church Army. We are catalysts; strengthening lives and communities. We do not shy from the gospel because we believe it changes lives.

Our vision

For everyone everywhere to encounter God's love and be empowered to transform their communities through faith shared in words and action.

Our values

Everything we do is underpinned by our GRACEUP values:

Generous - We want to model God's generosity to others.

Risk-taking - We have a long heritage as a pioneering movement, prepared to take risks and give colleagues permission to seek to do new things.

Accountable - We are accountable to God and others. We want to be reliable and live responsibly to high professional standards.

Collaborative - We are committed to partner with those who share our values; we believe it enhances our work.

Expectant - We are hopeful, expecting God to do new things amongst us.

Unconditional - God loves everyone and everyone is significant in his eyes; we will serve anyone regardless of their age, gender, race, sexuality, faith, ability, status or circumstances.

Prayerful - We listen for God's voice and want to be obedient to him. We want to be like Jesus in our actions and witness.

See our [We are Church Army](#) video here

TRAINING

As part of our Induction process the Lead Evangelist will set 3 personal development objectives to be discussed with their line manager to achieve within the first three months.

From then on annual areas for development will be agreed noting action needed, targets to be achieved and an understanding of the intended impact.

The Diocese encourages support networks to be created with regional and national colleagues undertaking similar roles.

Alongside the Church Army Community (see below) this could include Fellowship of Evangelists, Regional and National Missioner Events & Conferences and Pioneer Networks.

Space for regular reflection is crucial as 70% of learning stems from experience and reflection; 20% from learning with others and 10% from more formal education.

The Mission and Ministry team provides an opportunity for learning and support across a range of disciplines alongside colleagues associated with Inspiring Ipswich and Growing in God in the Countryside.

Church Army Mission Community,

For over 100 years Church Army was a Society of Evangelists who were trained and sent out to work across the Anglican Church in the UK and Ireland.

In 2012 we became a Mission Community, recognised by the Church of England, but open to Christians of all denominations who have a heart for evangelism. This has broadened our membership and allowed clergy and lay people to join in as members and be part of the growing movement of Church Army.

Many members are evangelists in their own right, exercising the gift of evangelism and being part of the mission of God in our lands. Other members work alongside evangelists or support them in prayer and practical ways, but all have a desire to see people in our lands come to know the love of God.

Members of the Mission Community agree to live by a Rule of Life; to support the work of Church Army; and to engage with other members through prayer, worship, gatherings, and financial giving.

If you are not already part of the Church Army Mission Community then you will be encouraged to consider membership.

JOB DESCRIPTION

Job Title:	Lead Evangelist Suffolk Centre of Mission
Location:	Ipswich (with some travel required around the Diocese)
Responsible To:	The Director of Mission and Ministry (<i>This role is employed by the Diocese of St Edmundsbury and Ipswich</i>)
Responsible for:	The Pioneer Evangelist, The Lightwave Pioneer Evangelist.
Relating To:	The Archdeacon of Ipswich, The Archdeacon for Rural Mission, the diocesan Mission and Ministry team.
Purpose:	To lead the Suffolk Centre of Mission as a hub for evangelism for the Diocese of St Edmundsbury and Ipswich. This will involve enabling, supporting and training others to join in Evangelism in a variety of ways. This is in the context of a mixed ecology of both parish churches and new worshipping communities. It will include being able to model good practice that can be seen and shared.
Objectives:	<ol style="list-style-type: none"> 1. To recruit, train and support new and existing Licensed Evangelists across the diocese and to support Pioneer training. 2. To encourage and enable existing church members (in both inherited and new forms of church) to be more confident in talking about their faith and with the other evangelists, providing training opportunities to support this. 3. To raise the profile of Evangelism and support Pioneering across the diocese. 4. With the support of a steering group and the other Evangelists, establish a Mission Apprentice Programme 5. To line manage the Pioneer Evangelist and the Lightwave Pioneer Evangelist and support them in their ministry (see separate Job descriptions) 6. As Mission Lead at St Peter's to explore and bring together a team to start a fresh expression or revitalised congregation in the area of St Peter's parish to assist in achieving the objectives of Inspiring Ipswich through an additional 1,500 disciples. 7. To build a community of evangelism around the Centre of Mission and participate in raising funds and prayer support for its work.

RESPONSIBILITIES AND KEY TASKS:

- 1. To recruit, train and support new and existing Licensed Evangelists across the diocese and to support Pioneer training.**
 - 1.1. Lead Faith Empowered [previously, Share!] course for new Licensed Evangelists and others interested in evangelism. Encourage appropriate existing licensed evangelists to also join in teaching over time. To be responsible for appropriate assessment, feedback, reports and then recommendations to the Director of Mission and Ministry and Bishop for those who are to be licensed.
 - 1.2. Encourage those who are licensed Evangelists to join the Church Army Mission Community.
 - 1.3. To support and lead an annual mission weekend (usually as part of Evangelist training) and with the local church/benefice and Licensed Evangelist in the situation, plan events, advertising and building a local team. To ensure participation as part of Licensed Evangelist discernment and continuing ministry (each existing Evangelist to participate at least every two years).
 - 1.4. Working with local Incumbent (or equivalent) of each Benefice and their Licensed Evangelist to write and assess Role Agreements and Learning Plans. In conjunction with the Mission and Ministry Administrator to ensure all Evangelists complete and keep up to date with all appropriate DBS, safeguarding, data protection and other requirements of holding a Bishops' License.
 - 1.5. To continue to support the leadership of all Licensed Evangelists through regular contact and liaising with their line managers; currently monthly on Zoom (or other platform) and one-to-one meetings at least twice a year and when needed.

- 2. To encourage and enable existing church members (in both inherited and new forms of church) to be more confident in talking about their faith and with the other evangelists, providing training opportunities to support this.**
 - 2.1. Lead and build a team (Licensed Evangelists) to ensure the running of courses such as Faith Pictures across the diocese to help people in their witnessing to be confident in talking about their faith with those outside any existing Christian community.
 - 2.2. Run a high-quality programme of evangelism days/mornings or courses (in conjunction with the M&M dept. Inspiring Ipswich and Lightwave) with invited guests, at St Peter's and online on subjects of relevance e.g. digital evangelism, mission in schools, evangelism with teens, fxC training, church planting etc.
 - 2.3. To offer opportunities for existing church members to engage in mission projects (events, mission weekend, holiday clubs, online communities) and exploration courses (START, Alpha, Why on Earth) either in their contexts or beyond their contexts (e.g. Through Faith Missions, Church Army or other short term mission opportunities).

- 3. To raise the profile of Evangelism and support Pioneering across the diocese.**
 - 3.1 Working closely as a core member of the Mission and Ministry Team to promote Licensed Ministries, especially Evangelism and Pioneering, across the diocese.
 - 3.2 To be a member of the Diocesan Licensed (Lay) Ministries Council and support the L(L)M annual study day
 - 3.3 To help promote Envoy and Mission Shaped Ministry Flexi as a means of developing evangelism and effectiveness in living missionally.
 - 3.4 To have input where available into training and events for clergy and lay ministers.

4. **With the support of a steering group and the other Evangelists, establish a Mission Apprentice Programme**
 - 4.1. To implement the approved recommendations of the Mission Apprentice Task Group.

5. **To line manage the Pioneer Evangelist and the Lightwave Pioneer Evangelist and support them in their ministry (see separate Job descriptions)**
 - 5.1. To be part of the Steering Group and also provide regular supervision and support meetings with the Pioneer Evangelist and Lightwave Pioneer Evangelist to help them focus on the Job Description tasks but also ensure a healthy ministry/spiritual /personal life balance.
 - 5.2. To understand the work of the Lightwave Community as the context for the work of the Lightwave Pioneer Evangelist in order to encourage synergy between the work of the Centre of Mission and the Lightwave community.
 - 5.3. If the Pioneer Evangelist/Lightwave Pioneer Evangelist are exploring or in training with Church Army (or undertaking any other ministry exploration or training) to support and help discern that process and encourage full engagement in relevant studies.
 - 5.4. To help in projects or events where appropriate and help the Pioneer Evangelist/Lightwave Pioneer Evangelist build teams of volunteers to engage in the activities and/or new worshipping communities.
 - 5.5. To assist in supporting the work and ministry of the Pioneers as needed or deemed appropriate or necessary by the Steering Group.

6. **To explore and bring together a team to start a fresh expression or revitalised congregation in the area of St Peter's parish.**
 - 6.1. To find and draw together into new forms of Christian community people who are seeking God, and volunteers with a call to work together to do this building on ideas already started before the COVID 19 restrictions of 2020/21.
 - 6.2. To connect this work, with the wider Inspiring Ipswich community by contributing to monthly Missional Leaders' Lunches and attending and engaging with other support offered to encourage the sharing of knowledge and good practice.

7. **To build a community of evangelism around the Centre of Mission and participate in raising funds and prayer support for its work.**
 - 7.1. To inform Church Army, the Diocese and others who share an interest in evangelism of what can be learnt for the experience of Centres of Mission.
 - 7.2. To stimulate learning between Pioneers, Pioneer Developers (employed) and Evangelists to ensure new fresh expressions and outreach projects maintain their evangelistic focus.
 - 7.3. To build a support base that will sustain your work and the wider ministry
 - 7.4. To engage fully with the process of 'Recording the Journey' and the collection of the story of the impact of the work.
 - 7.5. Help and encourage the Pioneer Evangelists to write newsletters and raise the profile of Church Army in their own networks and to help raise awareness and funding for Church Army.

General:

- To undertake other duties as outlined by the line manager which are commensurate with the post.
- To be conversant with and work within the procedures and practices of Church Army (including policies within the Staff Handbook) and the diocese of St Edmundsbury and Ipswich as applicable.
- To take an active part in the life of the Church Army Mission Community, either as a Commissioned Evangelist, or by joining the community as a Covenanted Evangelist.
- To attend meetings for the Suffolk Centre of Mission, Diocesan Mission and Ministry Team and occasionally, other Diocesan/Deanery meetings as appropriate.
- To regularly meet and communicate with your Line Manager; to complete an annual Appraisal with your line manager and (if ordained or commissioned) an annual Ministerial Development Review in the diocese.
- To undertake and regularly update assessments of the risks associated with the project, and to take steps to manage and reduce the risk.
- To comply with all current safeguarding legislation, Safer Ministry policy and such Diocesan Regulations as may be appropriate to the same.
- To Act in the best interests of the diocese, Church Army and the Centre of Mission at all times.



PERSON SPECIFICATION

The following sets out what we are looking for in the post holder. As you apply for the post and submit your application, please make sure you evidence with good clear examples how you meet the criteria below.

ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Evangelistic Enthusiasm & Ability		
A burning desire to see people come to a living faith in Jesus Christ		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
A demonstrable ability to evangelise and communicate faith effectively to those outside the church, speaking infectiously about the enrichment that Christian faith brings to everyday life	Ordained or Commissioned Church Army Evangelists with experience.	
Training in mission to a nationally recognised standard (e.g. Church Army Commission, a lay training scheme, or Ordained Pioneer Ministry)		
Ability to teach and train others in evangelism and pioneering	Experience in leading courses and enabling lay ministry.	
Developing fresh expressions of Church		
Experience of having pioneered Christian community among unchurched people		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
A proven ability in growing a sense of community and belonging, & making and nurturing disciples		
Enthusiasm to advocate and work with small missional groups for making new disciples and growing fresh expressions of Church.		

Personal Discipleship		
A commitment to living differently and distinctively as disciples committed to the mission of Jesus		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks (e.g. references)
A person of prayer, robust spirituality and self-discipline with the personal and faith resources to sustain a pioneering ministry		
Models the values of Church Army		
A commitment to the personal cost involved in incarnational ministry		
Team Leadership		
Ability to build and lead a community of Christians with shared missional objectives		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process
Experience of enthusing and leading volunteers		
Open to learn from others and from disappointment; robust and encouraging		
Initiative & Imagination		
Taking the initiative, being imaginative and being prepared to work 'outside the box'		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process
Ability to turn reflection into action		
Well-developed abilities to handle complexity and initiate change		
Collaborative		
Collaborative approach to relationships and ministry		<ul style="list-style-type: none"> • Application Form

Willingness to work with those of different Christian traditions		<ul style="list-style-type: none"> • Interview & Selection Process
Expertise with key groups and contexts		
A proven ability relating to people who live on inner urban estates	Experience of working and / or living in challenging areas	<ul style="list-style-type: none"> • Application Form • Interview & Selection Process
An enthusiasm for the Centre of Mission to engage with and relate to churches across the diocese.	An understanding of the challenges related to mission in a largely rural diocese.	
Other		
Good understanding of safeguarding		<ul style="list-style-type: none"> • Application Form • Interview & Selection Process • Pre-employment checks
Good IT and media skills		
Willingness to work flexible hours including evenings and weekends in order to fulfil the requirements of the role		
Willingness to be subject to an Enhanced DBS check		
Own transport or workable alternative		



OUTLINE TERMS AND CONDITIONS

Salary	The post will be open to lay or ordained candidates and will be on Common Tenure. The office associated with the role is a full-time stipendiary post and is entitled to a stipend of at least the National Minimum Stipend specified by the Central Stipends Authority (currently £26,559); and a house of residence under section 4(1) of the Ecclesiastical Offices (Terms of Service) Measure 2009.
Term	Permanent
Housing	Postholder provided with house. (St Peter's Stoke Park Vicarage)
Pension provision	Pension Scheme administered by the Church of England Pensions Board.
Hours of work	Full Time. Hours are worked over 6 days and will include evening and weekend work.
Holidays	36 days paid leave in addition to the usual public holidays, plus 4 discretionary days at Easter and Christmas, although these are subject to review.
Probation Period	Six months during which time progress is regularly reviewed and the period may be extended.
Notice period	During probation 2 weeks and thereafter 1 month.
Place of work	Parish of St Peter's Stoke Park, Ipswich, Suffolk
Other	The appointment is subject to an enhanced DBS check in relation to the requirements of this role.

APPLICATION PROCESS

For more information on the role, please contact The Revd Canon Dave Gardner, Director of Mission & Ministry Diocese of St Edmundsbury and Ipswich.

(07394 559887/ dave.gardner@cofesuffolk.org)

To apply, please submit **Diocese of Ipswich Application Form** which is available to download on the advert for the post on the website.

Applications should be sent to: HR@cofesuffolk.org

Deadline: 5th October 2021

Interview date: 15th October 2021

For more information about the Diocese of St Edmundsbury and Ipswich please visit: www.cofesuffolk.org and for Church Army please visit: www.churcharmy.org

Offers of employment are made subject to:

- Evidence of your eligibility to work in the UK
- Successful completion of a probationary period
- Two satisfactory references

References are usually only requested once an offer has been made. We will ask for your permission before seeking any references.