



THE CHURCH
OF ENGLAND

**Diocese of St Edmundsbury
and Ipswich**

A PCC Guide to selecting someone for a Local Ministry Role

1. Consider:

In the light of their plan for growth, PCCs to consider if this form of ministry will help develop the mission and ministry of the benefice.

2. Communicate:

Incumbent contacts Mission and Ministry to register interest, communicates the idea of this role in the church and invites people to pray for those coming forward.

3. Explore:

Incumbent to complete the paperwork with the candidate and send it in. They will also need to discuss a role description and get formal approval from the PCC.

4. Recommend:

The candidate will be invited for a vocational conversation to explore their sense of calling and vocation to this role. A recommendation will be made on a way forward.

Yes

**Not
Now**

5. Authorise/Support:

If the person is recommended, they will be given guidance about how to can develop their unique vocation and calling. Following required training and checks they will be authorised locally.

5. Advise/Support:

If the person is not recommended, they will be given guidance about how they can develop their unique vocation and calling.