



Role Description to be signed off by : Archdeacon of Sudbury Date : July 2020

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.

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| <b>1 Details of post</b>                            |                                      |
| Role title  | Team Rector                          |
| Name of Benefice                                    | Lark Valley & North Bury Team (LVNB) |
| Deanery   | Thingoe                              |
| Archdeaconry  | Sudbury                              |
| <i>Initial point of contact on terms of service</i> | Archdeacon of Sudbury                |

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| <b>2 Role purpose</b>   |
| <b>General</b>  |
| To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom.   |
| To ensure that the church communities in the benefice flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy.  |
| To work as Team Rector to this benefice, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.   |
| To collaborate within the deanery both in current mission and ministry and, through the Deanery Plan, in such reshaping of ministry as resources and opportunities may require. To attend Deanery Chapter and Deanery Synod and to play a full part in the wider life of the deanery.                         |
| To work with the ordained and lay colleagues as set out in their individual role descriptions and work agreements, and to ensure that, where relevant, they have working agreements which are reviewed. This involves discerning and developing the gifts and ministries of all members of the congregations. |
| To work with the PCCs towards the development of the local church as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.  |

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| To ensure that a high standard of worship, preaching, and pastoral care is provided.  |
| To work together, as appropriate, with other Christian denominations which have a presence in the parishes, team and wider deanery.   |
| <b>Schools</b>  |
| To work closely with the local school/s. The diocese is committed to work with both community and church schools and this should be seen as a key part of the priest's role.  |
| <b>Specific tasks and responsibilities</b>  |
| Develop and exercise a local episcopal oversight role, working collaboratively with the ministry team to enable effective and fruitful ministry across the whole benefice.  |
| Working with the parishes, develop a shared vision and plans for Growing in God; encourage lay leading of worship and participation in services; identify and develop people's talents.   |
| Enabling the sharing of the Christian faith with people of all ages and work with parishes to widen the age profile of congregations through building on some of the initiatives already implemented.   |
| Teach and encourage an understanding of Christian stewardship across the benefice.  |
| Strengthen and encourage links with young people, families, and other groups of people including the newly retired to help expand outreach, and offer pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated. |
| Be willing to contribute to community life in the benefice.   |
| Be open to new ways of offering worship on-line in the light of the Lockdown experience.  |

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| <b>3 Key contacts</b>   |
| <b>Generic</b><br>PCC members and officers<br>LVNB Team Council<br>The Deanery Chapter & Synod<br>The Churchwardens<br>The Rural Dean and Lay Chair                             |
| <b>Specific</b><br>Ordained and lay colleagues (those holding the Bishop's licence, PTO, office holders and administrative staff, both voluntary team secretary and treasurers) |
| <b>Aspirational</b>   |

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| An understanding and heart for rural ministry, alongside the rest of the team context, in and around a town with extensive new housing in the team area and particular urban/suburban needs   |
| <p><b>Supportive</b></p> <p>The Archdeacon, who will review this role description with you when you are six months into post.</p> <p>The Rural Dean and Lay Chair</p> <p>Diocesan Director of Mission and Ministry</p> <p>Bishops' Ministry Officer</p> <p>LVNB Ministry Team, and its volunteer administrative support</p> <p>The Archdeacon for Rural Mission</p> |
| <p><b>Patrons</b></p> <p>Bishop of St Edmundsbury and Ipswich and LVNB Board of Patronage</p>   |

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| <b>Role context and any other relevant information</b>   |
| The diocesan ministry deployment principles affirm an intention to maintain stipendiary clergy numbers if possible, subject to the availability of financial resources, and to develop an understanding of local episcopal oversight ministry and local ministers in parishes ministering in teams or clusters. A key aim of this is to reduce clergy isolation and increase mutual support. |
| An understanding of the Centenary Share process and how it is applied across the benefice and deanery and its importance for the sustainability of ministry across the diocese is fundamental.   |
| To continue to support and develop the ministry of others across the team, including assisting in curate formation   |
| The Bishops expect and encourage clergy to take their rest days, holidays and regular retreats or similar. Clergy are strongly encouraged to have a spiritual director or equivalent.  |

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| <b>4 Benefice Summary</b> |   |
| <b>Parishes</b>           | All Saints Bury St Edmunds<br>St George Bury St Edmunds<br>St John Bury St Edmunds<br>The Parish of Culford<br>Flempton with Hengrave<br>The Parish of Fornham All Saints<br>The Parish of Fornham Saint Martin cum Saint Genevieve<br>Lackford<br>Timworth<br>The Parish of West Stow and Wordwell |
| <b>Churches</b>           | Bury St Edmunds - All Saints : Opened in 1953   |

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|   | <p>Bury St Edmunds - St George : Opened in 1951<br/> Bury St Edmunds - St John the Evangelist : Grade 2*<br/> Culford - St Mary : Grade 2<br/> Flempton - St Catherine of Alexandria :Grade 2*<br/> Fornham - All Saints : Grade 1<br/> Fornham - St Martin : Grade 2*<br/> Lackford - St Lawrence : Grade 2*<br/> Timworth - St Andrew : Grade 2*<br/> West Stow – St Mary : Grade 2*</p>     |
| <b>PCC</b>  | The PCCs seek to work together, to be supportive and effective in mission and growth.  |
| <b>Schools and Colleges</b>                       | 1 Church of England VA school, 3 CP schools, 1 academy middle school, 2 upper schools, West Suffolk College and University College Suffolk Campus; Culford School (fee-paying, day and boarding)   |
| <b>Churchwardens</b>                              | <p>Bury St Edmunds - All Saints : 2<br/> Bury St Edmunds - St George : 1<br/> Bury St Edmunds - St John the Evangelist : 2<br/> Culford - St Mary : 2<br/> Flempton - St Catherine of Alexandria : 1<br/> Fornham - All Saints : 1<br/> Fornham - St Martin : 2<br/> Lackford - St Lawrence : 2<br/> Timworth - St Andrew : 2<br/> West Stow – St Mary : 1</p>                                 |
| <b>Ministers</b>                                  | <p>Team Vicar : House for Duty : 1<br/> SSM Assistant Priest : 1<br/> SSM Assistant Curate : 1<br/> Reader : 1<br/> Lay Elder : 2<br/> PTO Clergy : 4<br/> The DDO and Director of New Ministries is resident in one of the Lark Valley villages and is able to assist monthly</p>   |
| <b>Buildings (other)</b>                          | <p>CCT Church All Saints Wordwell<br/> Private Church of St John Lateran, Hengrave (wedding blessings)</p>   |
| <b>Churchyards</b><br>(Open or closed for burial) | <p>Bury St Edmunds - All Saints : N/A<br/> Bury St Edmunds - St George : N/A<br/> Bury St Edmunds - St John the Evangelist : Closed<br/> Culford - St Mary : Open<br/> Flempton - St Catherine of Alexandria : Open<br/> Fornham - All Saints : Closed<br/> Fornham - St Martin : Open<br/> Lackford - St Lawrence : Open<br/> Timworth - St Andrew : Open<br/> West Stow – St Mary : Open</p> |

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| <b>Population</b>                                | Team population : 35,000 and growing  |
| <b>Average Sunday Attendance</b>                 | Bury St Edmunds - All Saints : 48<br>Bury St Edmunds - St George : 15<br>Bury St Edmunds - St John the Evangelist : 32<br>Culford - St Mary : 18<br>Flempton - St Catherine of Alexandria : 3<br>Fornham - All Saints : 27<br>Fornham - St Martin : 20<br>Lackford - St Lawrence : 9<br>Timworth - St Andrew : 11<br>West Stow – St Mary : 18 |
| <b>Parish Share</b>                              | LVNB total giving in 2019 : £141,108 = 100%   |
| <b>Expenses</b>                                  | Reimbursed in full  |
| <b>Resolutions</b>                               | None  |
| <b>Church Tradition</b>                          | Central and affirming catholic  |
| <b>Pastoral re-organisation</b>                  | None planned  |
| <b>Presence of other Christian denominations</b> | All present in Bury St Edmunds, none in the villages  |
| <b>Presence of other faith communities</b>       | Links with Suffolk Inter-Faith Network  |