

SICKNESS

The material on this website and in this document, whilst it may include some information on matters that are legally binding on clergy, lay ministers and other lay officers and volunteers, should be generally understood as guidance and for information unless it explicitly states otherwise. In particular, it should not be construed as forming part of any employment contract.

For clergy deployed under common tenure your obligations and rights if you are unable to perform your duties because of sickness are set out in Regulations 27 and 28.

If you are stipendiary, you are required

- to inform the officer of the diocese designated for this purpose if you are unable to perform the duties of your office because of illness for any period of one day or more;
- to provide a medical certificate for absence of more than 7 days

The purpose of this reporting requirement is primarily pastoral and practical to ensure that the office holder concerned and the parish are properly supported if the office holder is ill for any substantial period of time

Whether you are stipendiary or not, you are required to use all reasonable efforts to make arrangements for the duties of your office to be performed by another person during any absence because of illness – which may, where appropriate, consist of notifying a responsible person or authority of the absence.

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