

DIOCESE OF ST EDMUNDSBURY & IPSWICH MINISTERIAL DEVELOPMENT REVIEW

Guidance for Local Reviewers

Each year clergy, as part of their personal and professional development, meet with a reviewer to look at their life and ministry. As part of that review they are asked to select a small number of people who can reflect on their ministry in a wider context. Ministerial Development Review (MDR) within the diocese is shaped by the promises made at Ordination.

Your part in this process

The priest will be meeting with a reviewer and discussing their ministry in confidence. Subsequently they will write to the Bishop with a summary of the review and stating some objectives for the coming year(s).

You are invited to offer your comments and reflections upon the priest's ministry under the headings set out below. It is helpful, where possible, to give examples to illustrate your responses. If you do not feel you have sufficient knowledge of the situation to answer any question, please state this. The completed document should be returned to your minister who will forward it on to the reviewer.

Thank you for agreeing to take part.

Questions your priest would like you to answer

- 1. Please tell me what you think my gifts are as a minister and how they are demonstrated.*
- 2. Are there ways I could use these gifts more effectively?*
- 3. Are there ways you think my ministry needs to grow and change?*
- 4. Please tell me if you think there are relationships I should try and improve.*
- 5. Have you any other comments which could be helpful in my preparation for my Ministerial Development Review?*