

DIOCESE OF ST EDMUNDSBURY & IPSWICH MINISTERIAL DEVELOPMENT REVIEW

Guidance for Local Reviewers

Each year clergy, as part of their personal and professional development, meet with a reviewer to look at their life and ministry. As part of that review they are asked to select a small number of people who can reflect on their ministry in a wider context. Ministerial Development Review (MDR) within the diocese is shaped by the promises made at Ordination.

Your part in this process

The priest will be meeting with a reviewer and discussing their ministry in confidence. Subsequently they will write to the Bishop with a summary of the review and stating some objectives for the coming year(s).

You are invited to offer your comments and reflections upon the priest's ministry under the headings set out below. It is helpful, where possible, to give examples to illustrate your responses. If you do not feel you have sufficient knowledge of the situation to answer any question, please state this. The completed document should be returned to your minister who will forward it on to the reviewer.

Thank you for agreeing to take part.

1. (a) What do you think the minister's gifts and abilities are?
(b) How are they demonstrated?
2. How approachable is the minister?
3. How does the minister lead Sunday worship and special services such as baptisms, weddings and funerals?
4. How and when does the minister encourage links between the church and the wider community?
5. (a) How does the minister exercise leadership?
(b) Can you give examples of how s/he equips people for Christian faith and life?
6. How does the minister deal with administration?
7. (a) Do you think the minister has enough time for prayer and study?
(b) Is s/he enabling members of the church to pray and study?
8. (a) What is the minister's pattern of time off?
(b) Do you feel this is appropriate?
9. How does the minister work with other office holders and ministers?
10. In what ways could better support enable the minister to improve his/her ministry (for instance, in pastoral care, or teaching, or liturgy, or collaboration, or administration)?
11. What in your view should be the priorities for the minister and the parish, benefice, chaplaincy or other sphere of work?
12. What do you personally want to thank your minister for?