

**DIOCESE OF ST EDMUNDSBURY & IPSWICH
MINISTERIAL DEVELOPMENT REVIEW**

Preparatory Questions

- 1. Will you be diligent in prayer, in reading Holy Scripture and in all studies that will deepen your faith, and fit you to bear witness to the truth of the gospel?**
- In what ways has your pattern of prayer and study sustained you as a minister of Christ?
 - Outline your corporate and individual pattern of prayer and reading over the past year.
 - What has been valuable and what has been difficult?

- 2. Will you lead Christ's people in proclaiming his glorious gospel, so that the Good News of salvation may be heard in every place?**
- What is your vision for the parish or benefice? What is your part in sustaining that vision?
 - In what ways has the Gospel story been proclaimed?
 - What has been your role in it?
 - What would you like to see happen?

- 3. Will you faithfully minister the doctrine and sacraments of Christ as the Church of England has received them, so that the people committed to your charge may be defended against error and flourish in the faith?**

Use either questions A or B

A

- What has been significant in the worship, preaching, teaching and occasional offices within your benefice?
- What is done well?
- What might usefully be developed?

B

- What new insights into the Christian faith and your relationship with Christ have you experienced?
- In what ways has this related to your engagement in ministry over the last year?

- 4. Will you, knowing yourself to be reconciled with God in Christ, strive to be an instrument of God's peace in the Church and in the world?**
- What are the joys and issues for you in ministry at present?
 - Which issues or relationships need to be addressed?

- 5. Will you endeavour to fashion your own life and that of your household according to the way of Christ, that you may be a pattern and example to Christ's people?**
- What is the relationship between your ministry, work and family life?
 - Where do you find your support? (Spiritual Director, mentor, ministry consultant, friends etc)

- During the last year/ two years did you
 - take sufficient opportunities for time/ space for yourself, your interests and friendships?
 - take regular days off, retreat, and sufficient time for holiday?
- Do you have any particular concerns about your own health and that of your family? How might this have affected your ministry?

6. Will you work with your fellow servants in the Gospel for the sake of the kingdom of God?

- In what ways are you prioritising and encouraging collaborative ministry or is this difficult?
- In what ways are you promoting the mission and ministry of the whole Church?
- What significant local opportunities have there been for mission?
- Where do you believe God is working in your deanery or broader context of ministry?

7. Will you accept and minister the discipline of this Church and respect authority duly exercised within it?

- Have you concerns about the church structures you work within?
- In what ways have you been supported by the Bishop(s), Archdeacon, diocesan officers, deanery?
- What have you or could you offer beyond your benefice?

8. Will you then, in the strength of the Holy Spirit, continually stir up the gift of God that is in you, to make Christ known among all whom you serve?

- What in your present post affirms your vocation?
- In what ways have you noticed the Holy Spirit stirring up your gifts within you?
- How is the Holy spirit developing your gifts?
- If you have set objectives within a past review have they been achieved?

Preparing for the future

- What objectives might you set for the future?
- What hopes do you have for your ministry in the longer term? Is there any significant change that you would like to make over the next 12/ 24/ 36 months?
- What training or study would assist your ministerial development?