



THE CHURCH  
OF ENGLAND

**Diocese of St Edmundsbury  
and Ipswich**

Role description signed off by: Archdeacon of Sudbury

Date: April 2018

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives.

<b>1 Details of post</b>	
Role title	Rector
Name of benefices	Bansfield
Deanery	Clare
Archdeaconry	Sudbury
<i>Initial point of contact on terms of service</i>	Archdeacon of Sudbury

<b>2 Role purpose</b>
<b>General</b>
To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom in this benefice.
To ensure that the church communities in the benefice flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy.
To work together as the Rector of this benefice, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation.
To collaborate within the deanery both in current mission and ministry and, through the deanery plan, in such reshaping of ministry as resources and opportunities may require. To attend Deanery Chapter and Deanery Synod and to play a full part in the wider life of the deanery.
To work with the ordained and lay colleagues as set out in their individual Role Descriptions and Work Agreements and to ensure that, where relevant, they have working agreements which are reviewed, This involves discerning and developing the gifts and ministries of all members of the congregation.

To work with the PCCs towards the development of the local church as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.

To ensure that a high standard of worship, preaching, and pastoral care is provided.

To work together, as appropriate, with other Christian denominations which have a presence in the parishes and the wider deanery.

### **Schools**

To work closely with the local school/s. The diocese is committed to work with both community and church schools and this should be seen as a key part of the priest's role.

### **Specific tasks and responsibilities**

Lead the benefice ministry and pastoral teams by working with parishes to develop a shared vision and plans for Growing in God; encourage lay participation in services; identify and develop people's talents.

Be a biblical shepherd who will inspire and invigorate church members.

Share the Christian faith with people of all ages and work with parishes to widen the age profile of congregations.

Maintain existing links and continue work with Headteacher of the local school and nursery school to help develop ministry amongst young people and children, and particularly to build on the opportunities provided by schools.

Strengthen and encourage links with young people, families, the middle aged and newly retired and help to expand outreach, pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated.

Be willing to contribute to community life in the villages of the benefice.

## **3 Key contacts**

### **Generic**

The PCCs  
The Church Wardens  
The Rural Dean and Lay Chair

**Specific**

Ordained and lay colleagues (those holding the Bishop's licence, office holders and administrative staff)

**Schools**

The Headteacher and Chair of Governors of the local schools.

**Aspirational**

Increased Pastoral visiting.

**Supportive**

The Archdeacon, who will review this role description with you when you are six months into post.

The Rural Dean

Diocesan Director of Mission and Ministry

The Bishop's Ministry Officer

**Patrons**

Diocesan Board of Patronage

Lord Chancellor

**Role context and any other relevant information**

The Deanery Plan is an organic document being reviewed to the Growing in God headings which will help determine the shape of the future pastoral provision within the Deanery. All clergy are expected to play a full part in its ongoing development and implementation.

To be aware of the implications of the Centenary Share system on the finances of the benefice.

To continue to support and develop the ministry of others across the benefice.

**4 Benefice Summary****Parishes**

Cowlinge  
Denston  
Lidgate  
Ousden  
Stansfield  
Stradishall  
Wickhambrook

<b>Churches</b>	<p>Cowlinge : St Margaret of Antioch – Grade I  Denston : St Nicholas – Grade I  Lidgate : St Mary – Grade II*  Ousden : St Peter – Grade I  Stansfield : All Saints – Grade I  Stradishall : St Margaret – Grade I  Wickhambrook : All Saints – Grade I</p>
<b>PCC</b>	<p>The PCCs seek to work together, to be supportive and effective in mission and growth.</p>
<b>Schools and Colleges</b>	<p>Wickhambrook CP School  Nursery school in Stradishall</p>
<b>Churchwardens</b>	<p>Cowlinge : 1  Denston : 1  Lidgate : 1  Ousden : 2  Stansfield : 0  Stradishall : 0  Wickhambrook : 2</p>
<b>Ministers</b>	<p>1 : Reader (PTO)  2 : Lay Elders  Several Retired Clergy</p>
<b>Buildings</b>	<p>The Bansfield Benefice Hall</p>
<b>Churchyards (open/closed)</b>	<p>Cowlinge : open  Denston : closed – cemetery at St Barnabas open  Lidgate : open  Ousden : closed  Stansfield : open  Stradishall : open  Wickhambrook : closed</p>
<b>Population</b>	<p>Cowlinge : 280  Denston : 120  Lidgate : 250  Ousden : 260  Stansfield : 230  Stradishall : 442  Wickhambrook : 1,170</p>

<b>Average Sunday Attendance</b>	Cowlinge : 17 Denston : 12 Lidgate : 17 Ousden : 22 Stansfield : 10 Stradishall : 12 Wickhambrook : 20 Source 2017 stats for mission
<b>Parish Share</b>	<b>2017</b> £48,151 (107.70%)  <b>2016</b> £47,398 (100.84%)  <b>2015</b> £45,402 (83.74%)
<b>Expenses</b>	Expectation is that expenses will be fully reimbursed
<b>Resolutions</b>	None
<b>Church Tradition</b>	Central
<b>Pastoral re-organisation</b>	none
<b>Presence of other Christian denominations</b>	United Reformed Chapel Methodist Church Independent Free Church
<b>Presence of other faith communities</b>	None